

Re: Work Injury – Claim No:

Please find attached the initial Injury Management Plan. You will note that this is an initial plan and amendments can be made if and when required.

The injury management plan has been developed to coordinate all aspects of injury management that concern the treatment, rehabilitation and retraining of an injured worker in order to achieve a timely, safe and durable return to work for the worker.

The plan outlines the responsibility of each party as indicated under the Workplace Injury Management and Workers Compensation Act, 1988.

Coal Mines Insurance Responsibilities

- When it appears that a workplace injury is a significant injury, CMI must establish an injury management plan for the injured worker. A significant injury is a workplace injury that is likely to be unable to return to work on their pre-injury duties for a continuous period of more than 7 days.
- The injury management plan must be established in consultation with the employer and the injured worker (to the maximum extent that their cooperation and participation allow).

Employer Responsibilities

The employer is required to:

- Participate in the development of the Injury Management Plan
- Comply with the requirements of the Injury Management Plan as agreed
- Provide suitable employment for a worker who has been incapacitated for work so far as is reasonably practicable, and consistent with medical advice.

Employee Responsibilities

The employee is required to:

- Participate and co-operate in the development of the Injury Management Plan
- Comply with the obligations imposed by or under Injury Management Plan. A worker may have no entitlements to benefits if they fail unreasonably to comply with injury management.
- Nominate a medical practitioner who is prepared to participate in the development of, and comply with, the Injury Management Plan.
- Authorise the treating Doctor to provide relevant information to the insurer for the purpose of the Injury Management Plan. The nominated treating doctor must agree to this by signing the relevant section on the Workcover medical certificate. An injured worker must not change their nominated treating Doctor without prior notification, and agreement by a CMI Claims Management Advisor or Injury Management Advisor.
- Make all reasonable efforts to return to work with his/her pre-injury employer, as soon as possible, having regard to the nature of the injury.

Doctor Responsibilities

- Nominated Treating Doctor must complete the relevant sections of the Workcover Medical certificate
- The Doctor must agree to act as the Nominated Treating Doctor by signing the relevant section on the Workcover medical certificate
- The nominated treating Doctor must provide relevant information regarding return to work, treatment, or injury management, to the insurer, employer and other rehabilitation and /or treatment providers

If any parties have any issues in regards to the injury management of this worker, contact should be made with the Coal Mines Insurance Injury Management Advisor.

If the issues have not been resolved, please contact the Regional Branch Manager.

Injury Management Advisor: _____

Date: _____